



PST TRAINING (PTY) LTD

PST Training (Pty) Ltd

Physical Address: Montrose Place, 2nd Floor, Bella Rosa Street, Rosenpark, Bellville, 7500

Phone: 021 914 0850

Fax: 086 634 6330

Cell: 082 894 6643

Email: info@psttraining.co.za

HIRA (Hazard Identification)

Overview

Hazard Identification Training is designed to raise awareness about potential risks and dangers in the workplace or other settings. The primary goal is to prevent accidents, injuries, and other adverse events by proactively identifying and addressing hazards.

Objectives

- **Raise Awareness** - among employees about hazards in their work environment.
- **Risk Recognition** - identify and assess potential hazards associated with specific tasks, equipment, or work processes.
- **Compliance with Regulations** - compliance with relevant occupational health and safety regulations.
- **Prevent Accidents and Injuries** - Equip individuals with the knowledge and skills to identify risks, thus reducing the likelihood of accidents and injuries.
- **Continuous Improvement** - Instil a mindset of continuous improvement in hazard identification and risk management.

Course Prerequisites

Communication at ABET Level 3 & Mathematical at ABET Level 3

Language of Delivery

English

Delivery Methods

Course is facilitated by a competent subject matter trainer, who utilises a combination of the following techniques to ensure that the session is practical and experiential: Discussion; Role Play; Exercises & Case Studies; Videos/DVD's; Games, Slide Shows & Written Questions.

Training & Evaluation

Training on a 70% theoretical and 30% practical basis.

Who should attend?

The training is relevant for employees at all levels, including managers, supervisors, and frontline workers. It may be industry-specific, addressing hazards that are particularly relevant to certain types of work.

Course Outline

This course consists of the following 5 modules

Module 1	Terminology and History of SHE; Extent of the Problem; Causes and Consequences; Management of Decisions; Reportable Incidents
Module 2	Hazard Identification Guide; SHE Hazards; Identifying Hazards (Examples); Cause, Control and Consequence Chain; Probability / Frequency / Severity Scales; Mitigating Hazards
Module 3	HIRA - What and Why?; HIRA Fundamentals; Research and Reference Material; Extracting Hazards - The Funnel Method; Process Flow Planning and Management; RAG Tag - Basic Visual Recognition and Rating; Types of Risk Assessment; Assessment Methodologies; The Purpose of Risk Rating; Risk Assessment and Rating Form
Module 4	When to conduct a HIRA; Establishing the HIRA Team; Preparing to Conduct a HIRA; HIRA Control Register; Conducting a HIRA
Module 5	Communicating the HIRA Findings; Terms and Definitions

Additional Information

Duration	1 Day
Includes	<ul style="list-style-type: none"> • Comprehensive Manual • Lunch & Refreshments (not applicable to on-site training) • SAIOSH Accredited (2 CPD credits/points) • Electronic Certificate (on successful completion of the course) • Electronic Delegate Feedback Questionnaire • Note: Certificate is valid for a period of 2 years from date of issue